Nursing in the Medical Directorate

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An overview of the nursing opportunities within the Medical Directorate, encompassing Care of the Elderly, Gastroenterology, Haematology/Oncology, Cardiology, Respiratory Nursing and Acute Medicine.
WELCOME TO BEAUMONT HOSPITAL’S MEDICAL DIRECTORATE

The aim of this booklet is to give you an introduction to Beaumont Hospital and the Medical Directorate and to advise you on some of the facilities available to nursing staff within the Directorate. It is not intended to be fully comprehensive. It has been designed to answer some of the preliminary questions raised by prospective employees to the hospital. Should you have any further queries, please feel free to contact Mr John Walsh or Ms. Bernadette Lynch, Directorate Nurse Managers.

The purpose of the Medical Directorate is to manage and support the patient journey through Beaumont Hospital in a timely and cost effective manner, ensuring exceptional quality in patient care. We achieve this by nurturing a collaborative approach to service delivery, ensuring greater cohesion within our multidisciplinary environment. Care is delivered in a multidisciplinary team focused environment and linked closely with the community and primary care.

The Medical Directorate’s aim is to ensure that the values of Beaumont Hospital in terms of its commitment to innovative clinical leadership and research/education remain core to the Directorate and underpin multidisciplinary patient care.

There are a number of specialties within the Medical Directorate including Cardiology, Haematology/Oncology, Endocrinology, Care of the Elderly, Respiratory, Gastroenterology, Infectious Diseases, Palliative Care and Radiation Oncology.

MISSION STATEMENT

Beaumont Hospital is a university teaching hospital with a mission to deliver best quality care to patients. We are working together to develop and continually improve the way we deliver care and enhance the environment in which staff work.

PHILOSOPHY

The Department of Nursing is committed to providing holistic patient centred care to the highest possible standard in partnership with the interdisciplinary team.

Patients are supported and cared for in an open, welcoming and safe environment, where unconditional respect for patients, family members and staff as individuals, is a valued premise.
INDUCTION AND ORIENTATION

A comprehensive five-day induction is provided to all new nursing staff. During the Induction programme the following topics will be covered, Intravenous Drug Policy, Manual Handling, CPR Training, Computer Training and Haemovigilance. Clinical Practice Support Nurses support the nurse in their new working environment to make the transition into the hospital easier.

HOURS OF WORK

The working week is a 39 hour week. At times there may also be an opportunity to work overtime throughout the hospital. The shifts you work depend on the ward in which you are employed, or at the discretion of the CNM. The following shifts are in operation:

Extra Long Days – the start and finish times vary but one example is 07.30 am to 8.30 pm.

Night Duty - 8pm – 8am, is usually done on a rotation basis consisting of 7 nights on and 7 nights off but this varies from ward to ward.

LIBRARY FACILITIES

This extensive facility is available free of charge and staff are encouraged to avail of the service.

ADDITIONAL FACILITIES

Limited number of free car parking spaces.

Crèche.

Excellent educational opportunities.

Subsidised canteen.

Subsidised gym membership to Sportslink Public Service and Telecom Sports Centre, offering excellent sports facilities.

Golf Society.

Excellent staff wellness programmes offering Mindfulness Stress Reduction, massage, counselling services and more.

On site shop, bakery and Bank of Ireland.

Church.

Mosque.

Well serviced by public transport.

Close to Omni, Northside and Artane shopping centres.
HAEMATOLOGY / ONCOLOGY

The haematology and oncology services at Beaumont Hospital provide an excellent employment opportunity for nursing staff. These services are divided across four dynamic areas within the hospital.

The haematology inpatient ward is an 8 bed unit which cares for patients being treated for a wide range of haematological conditions. This includes autologous stem cell transplant care, anti cancer treatment, supportive therapies and palliative care. The haematology service also encompasses an energetic day ward providing a wide range of services and investigations including chemotherapy and targeted therapies, bone marrow investigations and lumber punctures. The day ward also delivers treatment for patients with non malignant haematological conditions.

The oncology service also provides excellent learning opportunities with a well established day ward providing anti cancer treatments for oncological malignancies. The oncology inpatient ward is a 14 bed unit which provides specialist nursing care to oncology patients receiving both anti cancer and supportive treatments. The inpatient unit also delivers high quality palliative care to patients approaching end of life in a compassionate environment.

The haematology and oncology service offers exceptional scope for professional development with the added benefit of a location allowance. The hospital offers an NMBI accredited Specialist Practice Programme in combined haematology and oncology nursing with input from all specialist services within the hospital. There is also further scope to undertake a postgraduate diploma with the incentive of a qualification allowance on successful completion. The haematology and oncology service is a diverse and supportive environment for prospective nurses, providing an opportunity to work with experienced nursing staff and an extensive multidisciplinary team.

GERONTOLOGICAL NURSING

There are two Gerontological wards in Beaumont Hospital; Whitworth and Hardwicke. Hardwicke ward is a newly opened frail elderly rehabilitation unit. As part of our vibrant, dedicated multi-disciplinary team you will gain experience caring for patients with a wide variety of medical conditions in a dynamic and friendly environment. Your post-graduate educational needs will be supported and encouraged in an ideal learning environment for career development.
**GERONTOLOGICAL NURSING EDUCATIONAL OPPORTUNITIES INCLUDE:**

- Postgraduate Diploma In Gerontological Nursing
- Dementia Awareness In Acute Care (DAAC)
- Frailty Education
- Rehabilitation Course (St. Josephs Campus, Raheny)
- Care Of The Older Person Study Day (St. Josephs Campus, Raheny)

**GASTROENTEROLOGY NURSING**

St. Laurence’s Ward is a 35 Bedded Ward, specialising in Gastroenterology. Staff on St. Laurences ward work together as part of an excellent interdiscplinary team.

St. Laurence’s ward cares for patients with Acute and Chronic Liver Disease, Chron’s Disease and Ulcerative Colitis, Upper and Lower GI Cancer Diagnotics, eating disorders and acute GI bleeds. Such a diverse range of patients requires engagement with many departments including, Stoma Nurse specialists, IBD Nurse specialists, Hepatology, Endoscopy and Psychiatry. In addition to this we electively admit patients for ERCP and liver biopsies. We provide first line rescue therapy for patients with IBD and have developed a care pathway for the management of these patients.

St. Laurence’s Ward is proud to be one of the first wards to implement the Malnutrition Universal Screening Tool (MUST), within the hospital improving nutritional care for patients with a direct referral and close engagement with Dietetics. This benchmark for screening has been celebrated at National Conferences. The Nursing Team on St. Laurence’s are also committed to continuous Quality Improvement, and have initiated many projects at ward level to improve the delivery of care through the Productive Ward project.

We are also very excited to contribute to ongoing education and have arranged the inaugural National Liver Disease study day which will take place later this year. Further educational opportunities are available including the Colorectal Disease Module In RCSI which runs annually. We also provide staff with the opportunity to attend the Bi- Annual Medical Surgical Specialist Practice Programme, run by the Hospital.

Please do not hesitate to contact the CNM’s on the ward should you require any further information.
CARDIOLOGY NURSING

The Cardiology Department comprises of

- 12 bedded CCU
- 22 bedded Corrigan cardiology ward
- 2 Cardiac Intervention suites (CIS)
- Cardiology Day Ward
- Supportive Heart Unit
- Cardiac Rehabilitation Department
- Blood Pressure Unit.

CCU is a twelve bedded clinical environment and operates twelve remote ambulatory cardiac telemetries monitored from within the CCU across 20 wards throughout the organisation. Assessment and treatment of the cardiology patient by the multidisciplinary team adapt a standardised approach to providing evidence based management and care delivery.

Beaumont CCU allows the theory of the three postgraduate diploma (PGDip) clinical modules, which may be undertaken as Stand Alone Modules.

1. Acute Coronary Syndrome
2. Cardiovascular Disease and Rhythm Analysis
3. Heart Failure.

Nurses working in the cardiology speciality need evidence-based knowledge to support the patient/family travelling the illness/disease continuum. Post Graduate Diploma nursing students in Beaumont CCU are ideally positioned to meet the challenges of healthcare reforms, with appropriate educational preparation identified as a key prerequisite to meet the changing needs of the patient.
RESPIRATORY NURSING

St Pauls ward is a 34 bedded respiratory ward caring for the needs of acute and chronic respiratory conditions. St Pauls is at the centre of a very busy, dynamic and expanding respiratory service within Beaumont Hospital. Nursing within the respiratory service is at the centre of a multidisciplinary team which consists of our medical and allied health care professional colleagues. We also have very close links with our nurse specialist colleagues in Cystic Fibrosis and Asthma who bring a wealth of knowledge and experience that they use to support our team.

The ward itself is comprised of 6 high observation beds for the care of patients on Non-Invasive Ventilation including patients discharged from the intensive care areas, 5 Cystic Fibrosis specialist rooms, and 23 beds for the management of patients with chronic conditions such as COPD, Bronchiectasis, Asthma, Pulmonary Fibrosis and more acute patients with respiratory sepsis, lung cancer diagnostics and management of pleural drains.

The acuity and complexity of our patients brings with it enormous learning opportunities. There is funding to send 3 nurses per year to the Royal College of Surgeons to complete the Higher Diploma in Respiratory Nursing. At hospital level we can provide staff with the opportunity to partake in the bi annual medical/ surgical course. At ward level we encourage senior staff with the support of our nurse specialist and practice support colleagues to maintain a journal club where they support the education of their junior colleagues and undertake projects that improve the care of our patients.

If you are looking to join a team rather than just a ward we would love for you to give our team your consideration.
Beaumont Hospital
Medical Directorate