



Job Description

Post Title:	Medical Social Worker (Basic Grade)
Post Status:	Permanent
Department	Social Work
Location:	Beaumont Hospital, Dublin 9
Reports to:	Heather Hawthorne
Salary:	Appointment will be made on Medical Social Worker Grade (€39,819 - €57,889 per annum) at a point in line with Government pay policy.
Hours of work:	Full-Time
Closing Date:	12 Noon on 4 th August 2017

Position Summary:

The appointee will join an established team in Beaumont Hospital and will be responsible for the provision of psychosocial care to patients and their families. Skills in assessment, crisis intervention and counselling, family work, groupwork and bereavement follow-up care are highly desirable for this position.

The successful appointee will join a large dynamic social work team committed to providing a quality service to patients of Beaumont Hospital.

Principal Duties and Responsibilities:

Principal Duties and Responsibilities	<p>BEAUMONT HOSPITAL MEDICAL SOCIAL WORKER</p> <p>JOB DESCRIPTION</p> <p>The person holding the office shall carry out duties under the management of the Principal Medical Social Worker in relation to the development and provision of medical social work services.</p> <ol style="list-style-type: none">1. Provide counselling, support and information to patients and their relatives to assist them develop strategies to cope with the psychological and emotional impact of hospitalisation and illness and death.2. Carry out psycho-social assessment where social issues are a factor in illness management and advise the multi disciplinary teams on assessment outcomes as appropriate.3. Formulate discharge care plans for patients from the earliest possible time following admission. The discharge
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planning process is conducted within the context of the multi-disciplinary team.

4. Conduct home assessments and participate in pre-discharge home visits with patients when necessary. All work outside the hospital will adhere to the current Medical Social Work practice protocols.

5. Plan after care programmes for patients and their families which may include referral to community based resource service.

6. Participate in the development of Medical Social Work in the hospital under the direction of the Principal Medical Social Worker.

7. Participate in and facilitate social work research within the department.

8. Attend and fully participate in department team meetings, journal clubs and continuing professional development training organised by the department.

9. Keep accurate signed records of all social work interventions in both the Medical file when appropriate and the Medical Social Work file.

10. Ensure that data on service provision is available as requested.

11. Attend and fully participate in regular supervision (critical to best practice).

12. Participate in strategic planning in the department at least annually; ensuring that the social work department strategy aligns with the hospital strategy. The plan must have four inbuilt measurements i.e. from a financial, internal business, learning/ innovation and service user perspective.

13. Comply with hospital policies applicable to all employees.

14. Post holder may be directed to undertake other duties as required.

This job description is not restrictive and may be renewed in the light of changing needs within the service.



Selection Criteria:

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post.

Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory:

- Must be registered in the Social Work Register maintained by the Social Work Registration board at CORU.

And

- Maintain live annual registration on the Social Workers Register maintained by the Social Workers Registration Board at CORU

And

- Must have the requisite knowledge and ability (including a high standard of suitability and professional ability) for the proper discharge of the duties of the office.

Desirable:

Post qualification experience in a health care setting
and/or

One year experience working as a professionally qualified Social Worker in a relevant setting

Further Information for Candidates:

Supplementary information:

The Hospital	www.beaumont.ie
Management Unit:	www.beaumont.ie/hr
Other (<i>Please specify</i>):	

Informal Enquiries ONLY to:

Name:	Heather Hawthorne
Title:	Acting Principal Social Worker
Email address:	heatherhowthorne@beaumont.ie
Telephone:	01 8093290



Beaumont Hospital

Ospidéal Beaumont



RCSI HOSPITALS
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Application Procedure:

Candidates should submit a full curriculum vitae to include the names and contact details of 2 referees (email addresses if possible) to recruitmentoffice@beaumont.ie, referencing the job vacancy in the subject line.

A short listing exercise may be carried out on the basis of information supplied in your application. The criteria for ranking and or short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification.