



Deputy Director of Human Resources Beaumont Hospital

Post Status:	Permanent
Department	Human Resources
Location:	Beaumont Hospital, Dublin 9
Reports to:	Director of Human Resources
Salary:	Appointment will be made on the Functional Officer Grade (non EHB scale) €67,279 - €81,850
Hours of work:	Full-Time
Closing Date:	12 Noon on 5 th October 2017

Position Summary:

Beaumont Hospital seeks to appoint a driven, dynamic HR professional for the position of **Deputy Director of Human Resources**. The Deputy Director of Human Resources will report to the Director of Human Resources and has significant responsibility in planning, managing, coordinating and overseeing Human Resources operations, activities, programs, and staff. This is a second in command position with additional operational responsibility for assigned areas within the Human Resources Department.

The highly qualified candidate will have considerable experience in a similar role in a multi-union environment, ideally with expert knowledge of the public sector. The candidate will also possess substantial experience in and knowledge of human resource functions, processes and policy.

Skills & Competencies

Qualification

Degree level qualification or equivalent accredited qualification or actively studying or substantial HR experience is desirable.

CIPD certification desirable.

Knowledge

- Thorough knowledge and understanding of modern HR practice and Employment Law in relation to employee relations
- Knowledge of health sector issues

Experience

- Experience of consulting and negotiating with trade unions
- Expertise in Employee Relations policy development
- Experience of acting as representative at a range of hearings
- Proven ability to present high quality written and verbal reports, including the dissemination of complex information
- Use of a computerised information system
- Managing projects



Beaumont Hospital

Ospidéal Beaumont



RCSI HOSPITALS
OSPIDÉIL RCSI

Application Procedure:

Candidates should submit a full curriculum vitae to include the names and contact details of 2 referees (email addresses if possible) to

Aidan McGrath, Head of Recruitment

Beaumont Hospital

aidanmcgrath@beaumont.ie

A short listing exercise may be carried out on the basis of information supplied in your application. The criteria for ranking and or short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification.