



Job Description

Post Title:	Senior Podiatrist
Post Status:	Post A -Permanent Post B – Temporary (maternity leave cover for approximately 11 months)
Department	Podiatry
Location:	Beaumont Hospital, Dublin 9
Reports to:	Business Manager Medical Directorate / Dr. Diarmuid Smith
Salary:	Appointment will be made on senior scale (€51,134– €60,208) at a point in line with Government pay policy.
Hours of work:	Full-Time
Closing Date:	12 Noon on 25/08/2017

Position Summary:

We are seeking to recruit a senior podiatrist to work as part of multi-disciplinary teams in providing a quality, person centered, evidence based podiatry service to meet the needs of service users.

Candidates must demonstrate:

- A knowledge of and ability to undertake a comprehensive assessment of the vascular and neurological status of the lower limb including use of Doppler waveform analysis, Ankle Brachial Pressure Index calculation, and tests for sensory and motor dysfunction.
- Knowledge of advanced vascular and neurological investigation
- Experience in lower limb musculoskeletal assessment and gait analysis, including computerised gait analysis and evaluation of plantar pressures
- Knowledge of and experience in prescription and fitting of orthotic devices, casting techniques, and provision of off-loading devices
- Knowledge of tissue viability and experience in treating chronic diabetes foot ulceration
- Practical experience in wound care to include wound assessment and treatment. A high standard of local wound care including sharp debridement skills and knowledge of standard and advanced topical therapies (e.g. wound dressings, Versijet, negative pressure wound therapy).
- The ability to detect signs of infection, determine level of infection, referral for imaging investigations and antibiotic therapy if necessary, and ability to effectively carry out investigations such as wound swabs and biopsies.
- Demonstrate a sound knowledge of antibiotic therapies for diabetes foot infections and the ability to interpret microbiological and radiology reports
- Knowledge of dermatological conditions associated with diabetes
- Be pro-active and self-directed with an innovative approach and a desire to promote clinical excellence and life-long learning



Principal Duties and Responsibilities:

Professional / Clinical

The Senior Podiatrist will:

- Adhere to the National Multi-disciplinary Footcare model
- Ensure professional standards are maintained in accordance with 'The Society of Chiropractors and Podiatrists (UK) Guidelines on Minimum Standards of Clinical Practice' for Podiatry.
- Work as part of a team or independently to ensure effective day to day co-ordination and prioritisation
- of the podiatry service within the designated work / activity areas
- Co-ordinate clinic appointments, organise time and ensure deadlines are met
- Communicate with senior and/or junior staff, write reports, present data as required and specifically collect required access data of footcare service that will allow hospital site to be audited.
- Provide data reports to the National Diabetes Programme, Working Group and Regional Co-ordinator of Clinical Programmes and RDO Offices as required
- Be directly responsible for the assessment and treatment of patients referred, including those with a complex presentation using investigative analytical skills
- Interpret and analyse clinical and non clinical facts to form an accurate diagnosis and prognosis for a wide range of complex conditions
- Monitor and evaluate outcomes of treatment for individual patients
- Be responsible for the recording and updating of notes following assessment and treatment of patients
- Develop and present Health Promotion packages for service stakeholders
- Work as part of a multi-disciplinary team and to liaise with other staff and disciplines, attend case conferences, and meetings as appropriate
- Engage in team building and change management initiatives
- Develop and maintain good working relationships with team members, hospital staff and specialist services to ensure an integrated service for clients
- Work independently as well as part of a wider healthcare team
- Take responsibility for a number of specialist areas of practice working with a variety client groups (e.g. rheumatoid arthritis/ chronic disease, high risk diabetes, chronic neuropathy, vascular diseases, wound management/tissue viability, biomechanics, nail surgery).
- Participate in community needs assessment and ongoing community involvement
- Partake in the allocation of work amongst staff within the clinical area so as to ensure a high standard of service to patients and good staff morale.

Education and Training

- Act at all times as an effective role model by demonstrating skilled Podiatry practice within the clinical situation
- Maintain and develop personal specialist skills in the clinical area through personal study, attending lectures, courses, in-house training, and to act as a resource for other members of staff.
- Act as a mentor, providing advice and support to junior staff, sharing knowledge to maintain



- professional standards and good work practice
- Ensure that all newly qualified podiatrists have adequate induction and clinical supervision
- Discuss present performance and future development needs with the Podiatry Manager
- Participate in continuous improvement and other quality initiatives
- Actively seek opportunities to improve client care within resources available
- Work effectively using common computer software and engage in Information Technology development as they apply to client and service administration
- Be responsible for keeping up to date with organisational development within the Health Service Executive

Health & Safety

- Work in a safe manner with due care and attention to the safety of self and others
- Implement agreed policies, procedures and safe professional practice by adhering to relevant legislation, regulations and standards
- Be responsible for risk minimisation and management of own area of work and report any potential hazards of any aspect of the service to the line manager
- Document appropriately and report any near misses, hazards and accidents and bring them to the attention of the relevant person(s)

Administration

- Participate in relevant planning activities to ensure that the podiatry services provided are adequate and developed according to patients needs in consultation and agreement with service manager
- Contribute to the development and implementation of information sharing protocols, audit systems, referral pathways, individual care plans and shared care arrangements
- Understand and adhere to the policies, procedures and protocols of the Service and participate in the development of such policies as appropriate
- Carry out clinical/administrative audit to ensure standards are met by junior staff, and co-operate with any audit processes undertaken by the line manager
- Be responsible and accountable for the care and maintenance of equipment and stock control and other such duties that may be assigned by the Podiatry Manager, e.g. to be responsible and accountable for the economical use of resources of the Service.
- Prepare, store and maintain such records / data as required by the Podiatry Manager
- Be aware of the implications of the Freedom of Information legislation
- Notify the Podiatry Manager of annual leave in advance and sick leave, as soon as possible in accordance with policy

The above job specification is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to him/her from time to time and to contribute to the development of the post while in office



Selection Criteria:

Selection criteria outline the qualifications, skills, knowledge and/or experience that the successful candidate would need to demonstrate for successful discharge of the responsibilities of the post.

Applications will be assessed on the basis of how well candidates satisfy these criteria.

Mandatory:

Each candidate must:

- (a) hold the BSC (Hons) in Podiatry of the National University of Ireland, Galway
or
- (b) be on the list of podiatrists / chiropodists approved by the HSE to practise in the publicly funded health service on or before the 30th April 2010
or
- (c) Hold a qualification equivalent to (a)
and
- (d) have a minimum of three years satisfactory post qualification clinical experience
and
- (e) Have the clinical, managerial and administrative capacity to discharge the functions of the role

Desirable:

- Acute hospital experience



Beaumont Hospital

Ospidéal Beaumont



RCSI HOSPITALS
OSPIDÉIL RCSI

Further Information for Candidates:

Supplementary information:

The Hospital	www.beaumont.ie
Management Unit:	www.beaumont.ie/hr
Other (<i>Please specify</i>):	

Informal Enquiries ONLY to:

Name:	Dr. Diarmuid Smith
Title:	Consultant Endocrinologist
Email address:	diarmuidsmith@beaumont.ie
Telephone:	Dr. Diarmuid Smith

Application Procedure:

Candidates should submit a full curriculum vitae to include the names and contact details of 2 referees (email addresses if possible) to recruitmentoffice@beaumont.ie, referencing Post A or B (or both) in the subject line.

A short listing exercise may be carried out on the basis of information supplied in your application. The criteria for ranking and or short listing are based on the requirements of the post as outlined in the eligibility criteria and skills, competencies and/or knowledge section of this job specification.